

FOR: APPROVAL AND IMPLEMENTATION OF THE SETTLEMENT BETWEEN
THE STATE OF INDIANA AND AFSCME COUNCIL 62

TO ALL TO WHOM THESE PRESENTS MAY COME, GREETINGS:

WHEREAS, constructive and cooperative relationships among state employees and management are in the public interest;

WHEREAS, Executive Order 03-35 reaffirmed Executive Order 90-6, which identified eleven (11) appropriate employee units, provided for election of exclusive negotiating organizations, and permitted the organization elected to negotiate with the designated representative of the Executive Branch;

WHEREAS, on October 16, 1990, employees who comprised Units 4, 5, 6, and 7 elected AFSCME Council 62 as their exclusive negotiating organization;

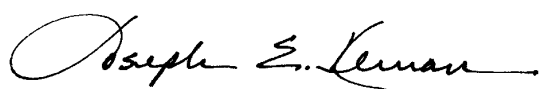
WHEREAS, on October 22, 1990, the Public Employee Relations Board certified AFSCME Council 62 as the exclusive negotiating representative for employees in Units 4, 5, 6, and 7; and

WHEREAS, the negotiating teams for the State and AFSCME Council 62 have submitted for the approval of the Governor a Settlement that has been ratified by the membership of AFSCME Council 62.

NOW, THEREFORE, I, Joseph E. Kernan, by virtue of the authority vested in me as the Governor of the State of Indiana, do hereby order that:

1. The Settlement with AFSCME Council 62 is hereby approved and incorporated by reference herein.
2. The Settlement shall be implemented effective November 1, 2003, and shall be administered in accordance with the laws of this State.
3. The Settlement does not supersede any existing or future Statute, Promulgated Rule or Executive Order; however, the Settlement shall be administered and construed, by those State Officers and employees subject to the executive authority of the Governor, as superseding any conflicting policies and work practices.

IN TESTIMONY WHEREOF, I, Joseph E. Kernan, have hereunto set my hand and caused to be affixed the Great Seal of the State of Indiana on this 28th day of October, 2003.



Joseph E. Kernan
Governor of Indiana

ATTEST: Todd Rokita
Secretary of State